

# Calcom Cement India Limited

## Form No. MGT-9

### EXTRACT OF ANNUAL RETURN

As on the financial year ended on March 31, 2020

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies  
(Management and Administration) Rules, 2014]

#### I. REGISTRATION AND OTHER DETAILS:

|      |   |  |
|------|---|--|
| i)   | CIN   | U26942AS2004PLC007538  |
| ii)  | Registration Date   | September 20, 2004   |
| iii) | Name of the Company   | Calcom Cement India Limited  |
| iv)  | Category/ Sub- Category of the Company                                    | Public Company Limited by shares   |
| v)   | Address of the Registered office and Contact Details                      | 3 <sup>rd</sup> & 4 <sup>th</sup> No. floor, Anil Plaza II, ABC,<br>G.S. Road, Guwahati-781005, Assam                              |
| vi)  | Whether Listed Company  | No   |
| vii) | Name, Address and Contact details of Registrar and Transfer Agent, if any | Mr. Subhabrata Biswas<br>C. B. Management Services (P) Ltd,<br>P-22, Bandel Road, Kolkata-700 019<br>P. No. 033 40116700, 22806692 |

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:

| S.No | Name and Description of main products/services | NIC Code of the Product/ Service | % of total turnover of the Company |
|------|--|----------------------------------|------------------------------------|
| 1.   | Cement Manufacturing                           | 2394                             | 100 %                              |

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES: –

| S.No | NAME AND ADDRESS OF THE COMPANY   | CIN/GLN               | HOLDING/ SUBSIDIARY/ ASSOCIATE | % of Shares Held | Applicable Section |
|------|---|-----------------------|--------------------------------|------------------|--------------------|
| 1.   | Dalmia Bharat Limited<br>Dalmiapuram-621651,<br>Dist.Tiruchirapalli, Tamil Nadu                     | L40109TN2006PLC058818 | Ultimate Holding               | NIL              | 2(46)              |
| 2.   | Dalmia Cement (Bharat) Limited<br>Dalmiapuram-621651,<br>Dist.Tiruchirapalli, Tamil Nadu            | U65191TN1996PLC035963 | Intermittent Holding           | 66.70%           | 2(46)              |
| 3.   | Vinay Cement Limited<br>Jamunanagar, Umrangshu,<br>Dist. North Cachar Hills,<br>Assam - 788 931     | U26942AS1986PLC002553 | Subsidiary                     | 97.21 %          | 2(87)              |
| 4.   | RCL Cements Limited<br>3rd & 4th Floor, Anil Plaza II,<br>Abc, G.S. Road,<br>Guwahati-781005, Assam | U26941AS1997PLC005279 | Step down Subsidiary           | Nil              | 2(87)              |
| 5.   | SCL Cements Limited<br>3rd & 4th Floor, Anil Plaza II,<br>Abc, G.S. Road,<br>Guwahati-781005, Assam | U26959AS1999PLC008422 | Step down Subsidiary           | Nil              | 2(87)              |

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## IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as Percentage of Total Equity)

### (i) Category-wise Share Holding

| Category of Shareholders   | No. of Shares held at the beginning of the year |                 |                  |                   | No. of Shares held at the end of the year |                 |                  |                   | % Change during the year |
|--|---|-----------------|------------------|-------------------|---|-----------------|------------------|-------------------|--------------------------|
|  | Demat   | Physical        | Total            | % of total Shares | Demat                                     | Physical        | Total            | % of total Shares |                          |
| <b>A. Promoters</b>  |   |                 |                  |                   |   |                 |                  |                   |                          |
| <b>(1) Indian</b>  |   |                 |                  |                   |   |                 |                  |                   |                          |
| a) Individual/HUF  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| b) Central Govt.   | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| c) State Govt(s)   | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| d) Bodies Corp.  | 262271888                                       | 3000000         | 265271888        | 64.89             | 262271888                                 | 3000000         | 265271888        | 64.89             | 0.00                     |
| e) Banks/Financial Institutions  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| f) Any Other Escrow Account  | 57405837  | 0               | 57405837         | 14.04             | 57405837                                  | 0               | 57405837         | 14.04             | 0.00                     |
| <b>Sub-total (A) (1):-</b>   | <b>319677725</b>                                | <b>3000000</b>  | <b>322677725</b> | <b>78.94</b>      | <b>319677725</b>                          | <b>3000000</b>  | <b>322677725</b> | <b>78.94</b>      | <b>0.00</b>              |
| <b>(2) Foreign</b>   |   |                 |                  |                   |   |                 |                  |                   |                          |
| a) NRIs Individuals  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| b) Other- Individuals  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| c) Bodies Corp.  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| d) Banks/FI  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| e) Any Other...  | 0   | 0               | 0                | 0.00              | 0   | 0               | 0                | 0.00              | 0.00                     |
| <b>Sub-total (A) (2):-</b>   | <b>0</b>  | <b>0</b>        | <b>0</b>         | <b>0.00</b>       | <b>0</b>                                  | <b>0</b>        | <b>0</b>         | <b>0.00</b>       | <b>0.00</b>              |
| <b>Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2)</b> | <b>319677725</b>                                | <b>3000000</b>  | <b>322677725</b> | <b>78.94</b>      | <b>319677725</b>                          | <b>3000000</b>  | <b>322677725</b> | <b>78.94</b>      | <b>0.00</b>              |
| <b>B. Public Shareholding</b>  |   |                 |                  |                   |   |                 |                  |                   |                          |
| <b>1. Institutions</b>   |   |                 |                  |                   |   |                 |                  |                   |                          |
| a) Mutual Funds  | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| b) Banks/FI  | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| c) Central Govt.   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| d) State Govt(s)   | 0   | 10928423        | 10928423         | 2.67              | 0   | 10928423        | 10928423         | 2.67              | 0.00                     |
| e) Venture Capital Funds   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| f) Insurance Companies   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| g) FIs   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| h) Foreign Venture Capital Funds   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| i) Other (specify)   | -   | -               | -                | -                 | -   | -               | -                | -                 | -                        |
| <b>Sub- total (B)(I):-</b>   | <b>0</b>  | <b>10928423</b> | <b>10928423</b>  | <b>2.67</b>       | <b>0</b>                                  | <b>10928423</b> | <b>10928423</b>  | <b>2.67</b>       | <b>0.00</b>              |
| <b>2. Non Institutions</b>   |   |                 |                  |                   |   |                 |                  |                   |                          |
| a) Bodies Corp.  |   |                 |                  |                   |   |                 |                  |                   |                          |
| i. Indian  | 2533380   | 320000          | 2853380          | 0.70              | 2533380                                   | 320000          | 2853380          | 0.70              | 0.00                     |
| ii. Overseas   | -   | 1000000         | 1000000          | 0.24              | -   | 1000000         | 1000000          | 0.24              | -                        |
| b) Individuals   |   |                 |                  |                   |   |                 |                  |                   |                          |
| i. Individual Share holders holding nominal share capital upto ₹ 2 Lakh    | 9000  | 12590           | 21590            | 0.01              | 124000                                    | 372590          | 496590           | 0.12              | 0.12                     |

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| Category of Shareholders   | No. of Shares held at the beginning of the year |                 |                  |                   | No. of Shares held at the end of the year |                 |                  |                   | % Change during the year |
|--|---|-----------------|------------------|-------------------|---|-----------------|------------------|-------------------|--------------------------|
|  | Demat   | Physical        | Total            | % of total Shares | Demat                                     | Physical        | Total            | % of total Shares |                          |
| ii. Individual Share holders holding nominal share capital in excess of ₹ 2 Lakh | 49666633  | 1020000         | 50686633         | 12.40             | 49731633                                  | 480000          | 50211633         | 12.28             | -0.12                    |
| c) i) Non Resident Indians-Individulas   | 0   | 85000           | 85000            | 0.02              | 0   | 85000           | 85000            | 0.02              | 0.00                     |
| ii) ESCROW Account (Bawri Group)   | 20533729  | 0               | 20533729         | 5.02              | 20533729                                  | 0               | 20533729         | 5.02              | 0.00                     |
| <b>Sub- total (B)(2):-</b>   | <b>72742742</b>                                 | <b>2437590</b>  | <b>75180332</b>  | <b>18.39</b>      | <b>72922742</b>                           | <b>2257590</b>  | <b>75180332</b>  | <b>18.39</b>      | <b>0.00</b>              |
| <b>Total Public Shareholding (B)=(B)(1)+(B)(2)</b>                               | <b>72742742</b>                                 | <b>13366013</b> | <b>86108755</b>  | <b>21.06</b>      | <b>72922742</b>                           | <b>13186013</b> | <b>86108755</b>  | <b>21.06</b>      | <b>0.00</b>              |
| <b>Total (A) + (B)</b>   | <b>392420467</b>                                | <b>16366013</b> | <b>408786480</b> | <b>100</b>        | <b>392600467</b>                          | <b>16186013</b> | <b>408786480</b> | <b>100</b>        | <b>0.00</b>              |
| <b>(C) Share Held by Custodians for GDRs &amp; ADRs</b>                          |   |                 |                  |                   |   |                 |                  |                   |                          |
| <b>Sub Total (C)</b>   |   |                 |                  |                   |   |                 |                  |                   |                          |
| <b>GRAND TOTAL (A)+(B)+(C)</b>   | <b>392420467</b>                                | <b>16366013</b> | <b>408786480</b> | <b>100</b>        | <b>392600467</b>                          | <b>16186013</b> | <b>408786480</b> | <b>100</b>        | <b>0.00</b>              |

### ii) Shareholding of Promoters

| S.No | Shareholder's Name                     | Shareholding at the Beginning of the Year |                                  |   | Shareholding at the end of the year |                                  |   | % Change shareholding during the year |
|------|--|---|----------------------------------|---|-------------------------------------|----------------------------------|---|---------------------------------------|
|      |  | No. of Shares                             | % of total Shares of the company | % of Shares Pledged/ encumbered to total shares | No. of Shares                       | % of Total Shares of the company | % of Shares Pledged/ encumbered to total shares |                                       |
| 1    | RCL Cements Ltd                        | 31,068,400                                | 7.60                             | 7.60  | 31,068,400                          | 7.60                             | 7.60  | 0.00                                  |
| 2    | Vinay Cement Ltd                       | 18,931,600                                | 4.63                             | 3.89  | 18,931,600                          | 4.63                             | 3.89  | 0.00                                  |
| 3    | Dalmia Cement (Bharat) Limited-DCBL    | 215,271,888                               | 52.66                            | 0.00  | 215,271,888                         | 52.66                            | 0.00  | 0.00                                  |
| 4    | Haigreve Khaitan (Escrow Account)-DCBL | 57,405,837                                | 14.04                            | 0.00  | 57,405,837                          | 14.04                            | 0.00  | 0.00                                  |
|      | <b>Total</b>                           | <b>322,677,725</b>                        | <b>78.94</b>                     | <b>0.00</b>                                     | <b>322,677,725</b>                  | <b>78.94</b>                     | <b>0.00</b>                                     | <b>0.00</b>                           |

### iii) Change in Promoters' Shareholding - (please specify, if there is no change) : No change

| S.No |   | Shareholding at the Beginning of the Year |                                  | Cumulative Shareholding during the Year |                                  |
|------|---|---|----------------------------------|---|----------------------------------|
|      |   | No. of Shares                             | % of total Shares of the Company | No. of Shares                           | % of total Shares of the Company |
|      | At the beginning of the year  | -   | -                                | -                                       | -                                |
|      | Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reason for increase / decrease (e.g. allotment / transfer/ bonus/ sweat equity etc): | -   | -                                | -                                       | -                                |
|      | At the End of the Year  | -   | -                                | -                                       | -                                |

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iv) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):

| S. No. |  |                              |                                | Shareholding at the Beginning of the Year |                   | Cumulative Shareholding during the Year |                                  |
|--------|--|------------------------------|--------------------------------|---|-------------------|---|----------------------------------|
|        | Name for Each of the Top 10 Shareholders | Remarks                      | Shareholding /Transaction date | No. of Shares of the Company              | % of total Shares | No. of Shares                           | % of total Shares of the Company |
| 1.     | Haigreve Khaitan                         | At the beginning of the year | 01/04/2019                     | 20533729                                  | 5.02              | 20533729                                | 5.02                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 20533729                                | 5.02                             |
| 2      | Ritesh Bawri                             | At the beginning of the year | 01/04/2019                     | 16016913                                  | 3.92              | 16016913                                | 3.92                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 16016913                                | 3.92                             |
| 3      | Vinay Bawri                              | At the beginning of the year | 01/04/2019                     | 15230770                                  | 3.73              | 15230770                                | 3.73                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 15230770                                | 3.73                             |
| 4      | Assam Industrial Development Corpn Ltd   | At the beginning of the year | 01/04/2019                     | 10928423                                  | 2.67              | 10928423                                | 2.67                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 10928423                                | 2.67                             |
| 5      | Mala Bawri                               | At the beginning of the year | 01/04/2019                     | 7368869                                   | 1.80              | 7368869                                 | 1.80                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 7368869                                 | 1.80                             |
| 6      | Saroj Bawri                              | At the beginning of the year | 01/04/2019                     | 3888745                                   | 0.95              | 3888745                                 | 0.95                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 3888745                                 | 0.95                             |
| 7      | Saroj Vanijya Private Limited            | At the beginning of the year | 01/04/2019                     | 2413380                                   | 0.60              | 2413380                                 | 0.60                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 2413380                                 | 0.60                             |
| 8      | MBCV Holdings Limited                    | At the beginning of the year | 01/04/2019                     | 1000000                                   | 0.24              | 1000000                                 | 0.24                             |
|        |  | At the end of the year       | 31/03/2020                     |   |                   | 1000000                                 | 0.24                             |

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| S. No. |  |                             |                                | Shareholding at the Beginning of the Year |                   | Cumulative Shareholding during the Year |                                  |
|--------|--|-----------------------------|--------------------------------|---|-------------------|---|----------------------------------|
|        | Name for Each of the Top 10 Shareholders | Remarks                     | Shareholding /Transaction date | No. of Shares of the Company              | % of total Shares | No. of Shares                           | % of total Shares of the Company |
| 9      | Tijarat Implex Pvt Ltd                   | At the begining of the year | 01/04/2019                     | 300000                                    | 0.07              | 300000                                  | 0.07                             |
|        |  | At the end of the year      | 31/03/2020                     |   |                   | 300000                                  | 0.07                             |
| 10     | Anil Agarwal                             | At the begining of the year | 01/04/2019                     | 100000                                    | 0.02              | 100000                                  | 0.02                             |
|        |  | At the end of the year      | 31/03/2020                     |   |                   | 100000                                  | 0.02                             |

v) **Shareholding Pattern of Directors and Key Managerial Personnel**

| S.N. | Folio no./ PAN No. | Name For each of the Director and KMP | Remarks | Share-holding/ Transaction date | Shareholding at the Beginning of the Year |                                  | Cumulative during the Year |                                  |
|------|--------------------|---------------------------------------|---------|---------------------------------|---|----------------------------------|----------------------------|----------------------------------|
|      |                    |                                       |         |                                 | No. of Shares                             | % of total Shares of the Company | No. of Shares              | % of total Shares of the Company |
|      | -                  | -                                     | -       | -                               | -   | -                                | -                          | -                                |

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### V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/ accrued but not due for payment

(Amount in ₹)

|  | Secured Loans<br>excluding deposits | Unsecured<br>Loans    | Deposits | Total<br>Indebtedness |
|--|-------------------------------------|-----------------------|----------|-----------------------|
| <b>Indebtedness at the beginning<br/>of the Financial Year</b> |                                     |                       |          |                       |
| i. Principal amount  | 4,965,477,666                       | 2,797,790,792         |          | 7,763,268,458         |
| ii. Interest due but not paid                                  | -                                   | 673,826,352           |          | 673,826,352           |
| iii. Interest accrued but not due                              | -                                   | 42,184,215            | NIL      | 42,184,215            |
| <b>Total (i+ii+iii)</b>  | <b>4,965,477,666</b>                | <b>3, 513,801,359</b> |          | <b>8,479,279,025</b>  |
| <b>Change in Indebtedness during<br/>the Financial Year-</b>   |                                     |                       |          |                       |
| ● Addition-  | -                                   | 2,62,72,77,960        | NIL      | 2,62,72,77,960        |
| ● Reduction  | (1,962,615,197)                     | -                     |          | (1,962,615,197)       |
| <b>Net Change</b>  | <b>(1,962,615,197)</b>              | <b>2,62,72,77,960</b> |          | <b>664,662,763</b>    |
| <b>Indebtedness at the end of<br/>the Financial Year</b>       |                                     |                       |          |                       |
| i. Principal amount  | 3,00,28,62,469                      | 5,42,50,68,752        |          | 8,427,931,221         |
| ii. Interest due but not paid                                  | -                                   | -                     | NIL      | -                     |
| iii. Interest accrued but not due                              | -                                   | 158,762,972           |          | 158,762,972           |
| <b>Total (i+ii+iii)</b>  | <b>3,00,28,62,469</b>               | <b>5,558,383,724</b>  |          | <b>8,586,694,193</b>  |

### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and / or Manager: N.A.

(Amount in ₹)

| S.No | Particulars of Remuneration   | Name of the Managing Director,<br>Whole-time Directors and / or Manager |    |     | Total<br>Amount |
|------|---|---|----|-----|-----------------|
|      |   | Manager   | MD | WTD |                 |
| 1.   | Gross Salary  |   |    |     |                 |
|      | (a) Salary as per the Provisions<br>contained in section 17(1) of<br>the Income Tax Act, 1961 | -   | -  | -   | -               |
|      | (b) Value of Perquisites u/s<br>17(2) of the Income Tax Act, 1961                             | -   | -  | -   | -               |
|      | (c) Profits in Lieu of salary under<br>Section 17(3) of the Income Tax<br>Act, 1961           | -   | -  | -   | -               |
|      | <b>Total</b>  | -   | -  | -   | -               |

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|    |   |   |   |   |   |
|----|---|---|---|---|---|
| 2. | Stock Option  | - | - | - | - |
| 3. | Sweat Equity  | - | - | - | - |
| 4. | Commission-<br>As % of profit-<br>Others, specify.... | - | - | - | - |
| 5. | Others, please specify                                | - | - | - | - |
|    | <b>Total (A)</b>                                      | - | - | - | - |
|    | <b>Ceiling as per the Act</b>                         | - | - | - | - |

**B. Remuneration to other Directors:**

**(Amount in ₹)**

|                                  | Particulars of Remuneration                                | Name of the Directors |                 |                 |                   |             |                          |                 |                    | Total Amount |
|----------------------------------|--|-----------------------|-----------------|-----------------|-------------------|-------------|--------------------------|-----------------|--------------------|--------------|
|                                  |  | J.K. Gadi             |                 | Vikram Dhokalia | Naveen Jain       |             |                          |                 |                    |              |
| <b>I. Independent Directors</b>  |  |                       |                 |                 |                   |             |                          |                 |                    |              |
| -                                | Fee for attending Board / Committee Meeting                | 2,35,000              |                 | 2,35,000        | 2,35,000          |             |                          |                 |                    | 7,10,000     |
| -                                | <b>Commission</b>  | -                     |                 | -               | -                 |             |                          |                 |                    |              |
| -                                | <b>Others, please specify</b>                              | -                     |                 | -               | -                 |             |                          |                 |                    |              |
|                                  | <b>Total (1)</b>   | 2,35,000              |                 | 2,35,000        | 2,35,000          |             |                          |                 |                    | 7,10,000     |
| <b>2. Non Executive Director</b> |  | Puru Gupta            | Virendra Mittal | Rachna Goria    | Dharmender Tuteja | H.C. Sehgal | Oinam Sharan Kumar Singh | Krishna Swaroop | R.A. Krishna Kumar |              |
| -                                | Fee for attending Board / Committee Meeting                | 0                     | 0               | 20,000          | 25,000            | 45,000      | 0                        | 20,000          | 5,000              |              |
| -                                | <b>Commission</b>  | -                     | -               | -               | -                 | -           | -                        | -               | -                  |              |
| -                                | <b>Others, please specify</b>                              | -                     | -               | -               | -                 | -           | -                        | -               | -                  |              |
|                                  | <b>Total (2)</b>   | 0                     | 0               | 20,000          | 25,000            | 45,000      | 0                        | 20,000          | 5,000              |              |
|                                  | <b>Total (B)<br/>= (1) + (2)</b>                           |                       |                 |                 |                   |             |                          |                 |                    | 8,25,000     |
|                                  | <b>Overall Ceiling as per the Act (11% of Net Profits)</b> | 4.30 Crores           |                 |                 |                   |             |                          |                 |                    |              |

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**C. Remuneration to Key Managerial Personnel Other than MD / Manager / WTD – Only CFO draws salary from the company**

| S.No | Particulars of Remuneration  | Key Managerial Personnel |                   |           |           |
|------|--|--------------------------|-------------------|-----------|-----------|
|      |  | CEO                      | Company Secretary | CFO       | Total     |
| 1.   | Gross Salary<br>(a) Salary as per the Provisions contained in section 17(1) of the Income Tax Act, 1961<br>(b) Value Of Perquisites u/s 17(2) Income Tax Act, 1961<br>(c) Profits in Lieu of salary under Section 17(3) Income Tax Act, 1961 | -                        | -                 | 60,42,719 | 60,42,719 |
|      |  |                          | -                 | 39,600    | 39,600    |
|      |  |                          | -                 | -         | -         |
| 2.   | Stock Option   | -                        | -                 | -         | -         |
| 3.   | Sweat Equity   | -                        | -                 | -         | -         |
| 4.   | Commission<br>- As % of profit<br>- Others, specify....  | -                        | -                 | -         | -         |
| 5.   | Others, please specify   | -                        | -                 | -         | -         |
|      | <b>Total</b>   | -                        | -                 | 60,82,319 | 60,82,319 |

**1. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES: Nil**

| Type                                  | Section of the Companies Act | Brief Description | Details of Penalty/ Punishment/ Compounding fees imposed | Authority [ RD / NCLT/ COURT] | Appeal made, if any (give details) |
|---------------------------------------|------------------------------|-------------------|--|-------------------------------|------------------------------------|
| Penalty                               | -                            | -                 | -  | -                             | -                                  |
| Punishment                            | -                            | -                 | -  | -                             | -                                  |
| Compounding                           | -                            | -                 | -  | -                             | -                                  |
| <b>OTHER OFFICERS IN DEFAULT -NIL</b> |                              |                   |  |                               |                                    |
| Penalty                               | -                            | -                 | -  | -                             | -                                  |
| Punishment                            | -                            | -                 | -  | -                             | -                                  |
| Compounding                           | -                            | -                 | -  | -                             | -                                  |